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§14–301.

- (a) For purposes of this subtitle, "grievance" means a dispute between an employee and the employee's employer about the interpretation of and application to the employee of:
 - (1) A personnel policy or procedure adopted by the University; or
- (2) Any other policy or procedure over which the University management has control.
 - (b) This subtitle does not apply to:
 - (1) A student employee;
- (2) An employee, including a member of a faculty, who is subject to a contract or regulations governing teacher tenure; or
- (3) A member of the faculty, an executive staff member, or a professional administrative staff member of the University.
- (c) Unless a different procedure is provided for by law, an employee with a grievance may present that grievance in accordance with this subtitle, free from coercion, discrimination, interference, reprisal, or restraint.

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